



EQUAL OPPORTUNITY POLICY

eDiscovery aims to be an inclusive organisation where the diversity of staff, suppliers, colleagues and clients is respected and valued, everyone is treated with respect and dignity, and where there is equal opportunity for all. This means that all staff should understand and respect that there is a diverse work force, supplier and client community and that everyone has the right to be treated with dignity and equality. This includes the ethical requirement to provide conditions of employment that are appropriate to the needs of a diverse society. Diversity can include, but is not limited to, ethnicity, gender, sexual orientation, age, physical and mental aptitudes, nationality, socio-economic status, and religious, political or other beliefs. We embrace and celebrate our differences in a positive environment, and are committed to engage with the needs of our diverse staff, suppliers, colleagues and clients to enable us, both individually and corporately, to achieve our aims. eDiscovery will tackle barriers to participation and create a culture in which equal opportunities and equal treatment are a priority. In the recruitment, training, pay and management of staff, and in all our day-to-day work with others we seek to create an environment where attitudes and biases that hinder the progress of individuals and groups are dismantled and where we work together in mutual respect and tolerance.